## **GEMFOS**

### **PRESS RELEASE**

True showcase in port training, the new Port Training Center of Fos was inaugurated on Tuesday 22 May 2018 in Port Saint Louis du Rhône, France.

A new center, dedicated to the training of port operations personnel, was designed and developed in the Port of Fos, by the companies that make up GemFos, GemForm and IFMMP (CarFos, EuroFos, Nicolas Frères, Seayard and Somarsid), in close contact with social partners. It allows both training for entry into the profession and training throughout the working life of dockworkers.

This new center aims to become the showcase for port training in the Mediterranean and beyond.

Along new training rooms with a strong maritime character (since they were designed in containers), Port of Fos companies have acquired two state-of-the-art simulators to train their operators of gantry cranes, straddle carriers, cranes, loaders, etc.

These two immersive simulators, custom developed by the company Acreos for the port of Fos, allow to learn how to maneuver the controls of a straddle carrier, gantry cranes, and soon a crane or a loader, in a productive, efficient and safe environment. These state-of-the-art harbor handling equipment operator training simulators are capable of reproducing the operating environment in near real-life conditions.



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"These simulators allow gear operators to be practically in a real-life situation and help them better understand the reality when unloading or loading ships and moving containers," says Bruno Sollier, Managing Director of GemFos.

More than 1.2 million Euros have been invested by the companies member of the GemFos to develop these training tools.

This strong commitment to training is part of the ongoing development and modernization of the Port of Fos and supports the business growth and investments of Fos' stevedoring companies.

This new center has been operational since October 2017. It supports the creation, by the same companies, of GemForm, a new manpower group dedicated to the training of port staff.

With the existing GemFos and the creation of GemForm, 180 dockworkers have been recruited in less than two years to support the growth of the Port of Fos. In total, the IFMMP trained 636 people in 2017 and thanks to these new tools, the number of people trained in 2018 will only increase.

For Nicolas GAUTHIER, President of GemFos and GemForm as well as Managing Director of PortSynergy - EuroFos "It is a great pride to engage and invest in modern and efficient training tools and in the recruitment of port staff". He wishes to acknowledge the commitment of the involved companies and social partners in this project, which strongly contributes to the development and continuous modernization of the Port of Fos.

## GEMFOS

#### GemFos:

"Groupement des Employeurs de Fos-sur-Mer", GemFos is a labour pool founded in 1999 and currently employs 462 people. It is entrusted by the companies of the port of Fos (CarFos, EuroFos, Nicolas Frères, Seayard, Sosersid) to recruit and train personnel to make it available for the needs of their operations. GemFos provides all types of personnel, from the simple handler to the driver of rolling machines, to the various lifting devices operating on the Port, but also technicians and foremen directly related to the port activity.

#### **GemForm:**

"Groupement des Employeurs de Fos-sur-Mer pour la Formation", The GemForm is a new labor pool created in October 2017 by the five port handling companies in the western basins of the port of Marseille-Fos (CarFos, EuroFos, Nicolas Frères, Seayard, Sosersid). It is in charge of the training of young dockers before their entry into the GemFos. It will hire by the end of 2018, 140 people.

#### **IFMMP**

"Institut de formation des métiers de la Manutention Portuaire", The IFMMP, set up in May 2010 by the Fos western basin stevedoring companies, is a training center dedicated to port handling. Equipped with 3 qualified permanent trainers, it welcomed 636 trainees in 2017. Certified CACES for certain categories of rolling machines (machines of more than 6 t) and approved to provide Rescue and First Aid training. Since the end of 2017, two modern driving simulators have been added to complete its training tools.

#### Acreos:

Acreos designs and manufactures, in France, innovative simulators for machine training. Their experts design simulation modules for the most used machines in the construction, mining, material handling, lifting and port sectors. The only player in France in its field, the small company, based in Morhange, Moselle, has spread throughout the world. In Colombia, where the company has a subsidiary, in Peru, Argentina, Canada, the United States, Australia, New Caledonia, the Philippines, Indonesia, Thailand, Zambia, Algeria, Morocco, India, Mauritania, Senegal, Ivory Coast, Guinea, Italy, Spain, Portugal, Germany, Luxembourg ... to date, this company labeled French Tech and carrying the banner of La French Fab sells its equipment in 35 countries.

#### <u>PortSynergy – EuroFos</u>

PortSynergy Group is the number 1 container port operator in France with around 50% market share (approximately 2 million TEU handled annually). Through its two main subsidiaries (GMP and EuroFos), it operates the two largest container terminals in France on the Ports of Le Havre and Fos-sur-Mer. PortSynergy Group also handles conventional traffic, CONRO, etc.

PortSynergy Group is a 50% subsidiary of DP World (the 3rd largest global port operator) and 50% of Terminal Link (a 51% subsidiary of CMA-CGM, the world's 3rd largest maritime carrier, and 49% of CM Port, also a global port operator).

EuroFos operates in Fos-sur-Mer, the largest container terminal in France (820,000 square meters). The company operates 1,600 meters of berths. It enjoys direct access to the Rhone River for barge transportation and excellent road and rail connections to its Western Europe hinterland.

#### Nicolas Frères

Nicolas Frères SAS, the Fos specialist in the port handling of automotive and all rolling stock, is a subsidiary of NF Associés and GCA (Charles André Group) which is a large group specializing in road transport and logistics.

With a 6-hectare park dedicated to the storage of new vehicles at its Fos-sur-Mer terminal, Nicolas Frères handles more than 120,000 new vehicles each year on behalf of leading automotive logisticians (GEFCO, TEA, CAT), and RoRo owners such as GRIMALDI, NEPTUNE, MCCL and EML.

The Fos-sur-Mer site dedicated to new car operations provides the automotive industry with a high-performance tool that meets the highest standards in terms of quality, safety and environmental respect. The Fos site also handles all rolling stock such as truck, road trailer, construction equipment, bus, mafi, etc.

## **GEMFOS**

#### **SOMARSID**

SOMARSID has more than 45 years of experience in cargo handling in the Fos-sur-Mer basin. It serves a wide variety of customers in conventional and heavy package as well as in dry bulk and steel for large companies such as ArcelorMittal. Located in the heart of the North-West Mediterranean, at the crossroads of maritime transport routes, Fos-sur-Mer is a weekly port of call in a highly industrialized area.

Specialized in the handling of steel products, SOMARSID has naturally imposed itself in this industrial-port landscape. Built with the skills of the men and women who work there every day to increase its position in the port market, SOMARSID has become a key player specializing in conventional products, heavy packages and of course steel, which remains its expertise.

#### **CARFOS**

A company of Sea-Invest Group, Carfos operates the Fos mineral terminal. SEA-invest has become one of the world's leading terminal operators for dry bulk, fruit and liquid bulk. The group is now world renowned for handling, transportation, storage and other port activities. SEA-invest is active in no less than 25 ports on two continents and works closely with many industries.